

THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIV

July 17, 1950

No. 14

Dana Farrar Receives 50-Year Award

302 Years Of Scovill Service Represented At Presentation



M. Dana Farrar, B & F Division Sales Manager in the Baltimore District, received his 50-year Continuous Service Award from President L. P. Sperry. Pictured here with Mr. Farrar and Mr. Sperry are: P. E. Fenton, Vice-President in charge of Manufacturing Sales, and the men of the B & F Sales Division with whom Mr. Farrar has been associated for at least twenty-five years.

Vacation Pays

For the convenience of Main Plant employees who have not taken vacation time off as yet, the Pay Station will have vacation pays available only at the following times:

Thursdays

11:55 a.m. - 1:00 p.m. 2:30 p.m. - 3:30 p.m.

Fridays

12:00 noon - 1:00 p.m. 2:30 p.m. - 4:30 p.m.

Employees will receive vacation pay stubs from their foremen during the week before the week they are scheduled for vacation time off. These stubs must be presented at the Pay Station in order to collect vacation pays.

Three Retirements

ELLEN MURNANE, Packing B, was retired from active Scovill service on June 26, 1950.

Miss Murnane has a continuous service record of 26 years. Since 1932, she has been employed in Packing B, where she was serving as an inspector at her retirement.

FELIKS MIKULSKI, Electric Anneal, was added to the Special Retirement List as of June 27, 1950.

Except for a short period in the Rod and Tube Mills, Mr. Mikulski has been employed in Electric Anneal throughout his years with Scovill. At the time of his retirement, he was a coin furnace annealer.

ARTHUR NORMANDIN, Sanitation, has been placed on the Retirement List as of July 1, 1950.

Mr. Normandin has spent most of his years in Scovill in the Sanitation Department although he was, for a short time, in the North Mill. When retired, he was with Sanitation, assigned to Offices. An interesting note on the picture above is the fact that, together, these men have totaled 302 years of service.

President Sperry has a service record of 47 years and the others (left to right) boast of:—Oren B. Maxim, 25 years; Arthur D. Patchen, 31 years; Vice-President Fenton, 33 years; Edmund D. Janes, 31 years; Ralph Dawson (New York Office) 44 years; and Joseph Stassen (also of the New York Office), 41 years of service.

New Assignments

Engineering

Chief Maintenance Engineer T. W. Colina has announced:

Effective July 3, 1950, Henry Carisio has been appointed Foreman of the Crane and Hoist Division of the Electrical Department. He will report to General Foreman J. M. Schaff.

Effective July 3, 1950, Norman Nelson has been appointed Foreman of the Pipe Shop. He will report to Mr. T. W. Colina.

Effective July 3, 1950, Edward Finn is appointed an Assistant Foreman of the Pipe Shop. Mr. Finn and Mr. James Hunstone, assistant foremen, will report to Mr. Nelson.

Manufacturing Div.

Vice-President H. W. Wild has issued notice of the following:

Effective July 5, 1950, Joseph Bartuski has been appointed Foreman of the A.S.M. Packing Room in #112-5 and the Fitting Packing Room in #112-6. He will report to the General Foreman of Screw Machine.

General Superintendent, Slide Fastener Div., M. A. Bristol announces:

Effective July 5, 1950, Raymond A. Laneville, John J. Bresnahan, and Gordon B. Groff have been appointed Assistant Foremen of the Slide Fastener Production Dept. They will report to General Foreman Ashman.

Security And The Welfare State

Donald R. Richberg has said a welfare state "is nothing but Communism watered down for amateur consumption". He is right. But many people disagree. They believe the false promises of those urging that we get more and more for nothing.

Of course nothing is free. Everything must be paid for by someone. When we ask Government for "something for nothing" we are really asking Government to take money from someone else and give it to us.

There are those who say industry can pay more taxes. Industry does not pay taxes. It only acts as a collection agent for the Government. The tax money industry pays can only come from its customers. Higher taxes mean higher prices and a lower living standard.

Unions are going into political action partly in the name of security. By electing people to Congress whom they can influence they hope to get laws passed favoring Union projects. They are attempting to force their ideas on all people through law. Their endeavor in political action is bound to turn the labor movement into Socialism. Samuel Gompers said that it "is economically unsound, socially wrong and industrially impossible" for labor unions to follow a political program.

The welfare state means Government control. It means loss of our liberties, of our right to accept or reject. Security purchased at such a price is too dear.

Colon C. Curling Vice-President

Two Forty-Year Pins Presented





Vice-president William M. Goss presented two 40-year service pins recently. Francis Whalen, ASMD, (upper photo) is shown accepting his pin and Certificate of Recognition from Mr. Goss. Vice-president Henry W. Wild and General Foreman of ASMD William F. Sutton smile their approval.

Lower photo:—Works Manager John J. Hoben and North Mill Superintendent Ward D. Hobbie, Sr. get a look at the gold pin with a diamond which Mr. Goss presented to Chester Kobylenski (right) of North Mill Finishing.



THE BULLETIN SCOVILLE

Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut Supervisor of Publicity: DAVID S. MORELAND Managing Editor: MARGARET E. FENSKF Staff Artist: TED DEZINNO Contributing Staff:

Barbara Gedraitis, Jim Littlejohn, Dom Polo, Harry Shewbridge, Betty Young "We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Safety Reaction

(From an article by Mr. E. Nettleton, A.S.S.E.) By Walter J. Racicot

"Just what do Safety Engineers find" is the mutual or emotional reaction of people towards Safety in Industry.

The majority of the people express themselves as favoring a Safety Program, but actually very few want to be bothered or inconvenienced with any of the responsibility.

A cross section opinion among Safety Engineers disclosed the following general conclusions:—that the average individual will carry his load in the Safety Program only when he is convinced of the benefits of the program, or will become enthusiastic when he or someone close to him has received some benefit from the program, or has had the misfortune of a severe accident.

It has been found that the initial reaction, in the minds of the men in any fair-sized group, to an accident prevention program will be approximately as follows:

5% may be classified as over-enthusiastic. They are the balls of fire or theoretical-minded types. They are eager and impatient and usually exceed economic practicability.

15% are classified as enthusiastic. They have been practicing safety and have a progressive attitude. Usually they wish to improve working conditions. They are also civic-minded and are the wheel-horses in any safety program. Without them a safety program would fail.

60% of this group is the "show-me type" and usually mixed with liberals and conservatives. They recognize the advantages of safety but must be converted by education, example, or experience. Then they jump on the Band Wagon of Safety and become safety minded in the shop, at home, at play and while driving.

15%—the "do nothing type". They are non-progressive and do not like to change methods. They are satisfied to let a hazard exist even if right under their noses. They are indifferent and because of their inertia will not assist in any safety program.

5% are obstructionists. This is an interesting group. They are the "don't tread on me type" or the "stay in your own yard—this is my balliwick type". Are usually independent and a bit boastful. They fear that the Safety Engineer may uncover something against them — in some cases they are justified in their fears.

Many change their attitudes when they become the victim of a severe injury and thus become aggressive safety exponents.

In which group would you, honestly, place yourself?



By Dom Polo

All of us are sorry to hear that JIM LAWLOR is in the hospital. Here's to a speedy recovery, JIM, and we all hope to see you back with us soon.

Vacations were enjoyed by: DALLION WHITLEY who motored through the District of Columbia and North Carolina . . . BILL GOGGINS who sunned himself on the silvery sands of Bay View . . . GEORGE DOSTALER who spent a week in Saratoga, New York . . . yours truly who took in the night spots in Atlantic City over the 4th.

Best wishes and lots of luck to JUDY SABO, our office clerk, who became MRS. MYRON BRADSHAW, JR. on June 16.

Trim & Knurl

By Betty Young

Vacations seem to be the topic of the day — here's what some of our people have been up to—

LOUIS ATWOOD has been up in the clouds in more ways than one. He flew to Warren, Ohio to visit his son . . . ALPHONSO VELLA visited with his mother in Springfield, Mass. She's 96 years young . . PAUL DELAGE (our most eligible bachelor) of the Tool Room found Lake George to be the place of places . . . and LOUIS RAGOZZINO really got quite a tan on his vacation.

Congratulations to NANCY POLA-KOWSKI and her husband—they recently celebrated their 10th anniversary.

We're all proud of our FRANK RAG-OZZINO — proving that "Honesty is the best policy", FRANK promptly turned over to ANNA HOWARD the pay she was sure she had lost forever.



Southbury Playhouse Summer Schedule

Tickets for the following scheduled productions at the Southbury Playhouse are being made available, at industrial

Company Policy

The following material is reprinted from Scovill's Policy Statement, which appears in "SCOVILL, YOU AND YOUR JOB".

Transfer

We intend that employees suitably placed will not be permanently transferred to jobs of lower rating except as made necessary by other than normal conditions.

group prices, through the Employee Activities Office.

These prices can be obtained for the performances on Tuesday, Wednesday, Thursday or Sunday nights.

July 11-16—Penny Wise

July 18-23—Murder Without Crime

July 25-30—Private Lives

Aug. 1-6—Holiday

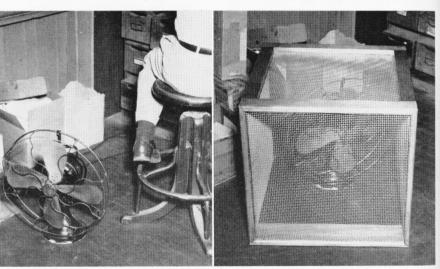
Aug. 8-13—Peg O'My Heart

Aug. 15-20—Apron Strings

Aug. 22-27—Born Yesterday

Aug. 29-Sept. 3—Anna Lucasta Contact the Employee Activities Office, ext. 834, for further information or reservations.

This Latest Idea Can Be Dangerous



A new idea seems to have popped up in a number of places in the method being used to help keep cool. Fans have been taken off the walls and tables and have been placed on the floor (as in left, above). Possibly a good idea, but, at this stage, it's a dangerous one. It can be turned into a fine idea if the fan is covered by a "doghouse" guard (as in picture at right).

The Safety Department does not recommend or condemn the idea of putting fans on the floor. It does, however, warn against setting fans on the floor without better guards than usually come on the fans.

A fan with its electrical cord on the floor is a tripping hazard.

The spinning blades have caused injuries when fingers have been accidentally thrust into them.

If approval has been given, a fan should not be placed on the floor until it is properly guarded—nor should it be placed so that it or the cord becomes a tripping hazard.

Service Awards

Forty Years



Chester Kobylenski North Mill Finish July 4, 1950

Twenty-Five Years







Timothy Cronin Casting Shop July 15, 1950

Rowland Masse Waterville July 8, 1950

Carl Pike Gen. Mfg. Tool July 13, 1950

Ten Years

W. GEORGE HAREL, Extruded Rod, July 5; FRANCIS McFARLIN, North Mill Finish, PETER KELLY, Chucking Tool, July 11; VICTOR BARTOSIE-WICZ, Hot Forge Tool, July 15, 1950.

STEPHEN SITAR, West Machine, HERMAN HARRELL, Extruded Rod, ALFRED LOBRAICO, Gripper Eyelet, July 16; HAROLD STAPLETON, Trim & Knurl, EDWARD THERIAULT, Tube Mill, WESLEY DICKSON, Slide Fastener Design, GEORGE BUNKER, General Training, July 17, 1950.

Inter-Dept. Standings

Golf

Team	Wins	Losses
Berube - Murphy	7	1
Vaughan - Sabis		1
Bellemare - Bergin		1
Simons - Hancock		2
Kraft - O'Connell		3
Softball		
Trucking	7	0
Button Tool	6	1
North Mill		1
Waterville		1
West Machine		2

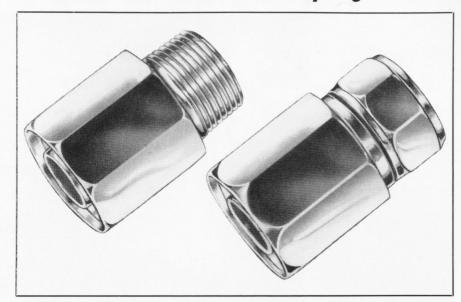
Company Policy

The following material is reprinted from Scovill's Policy Statement, which appears in "SCOVILL, YOU AND YOUR JOB".

Physical Working Conditions

We intend to maintain the property of the Company in a clean, healthy, and safe condition, and to consider as minima the requirements of laws and statutes concerning these matters.

Scovill-Made 570-H Couplings For Gasoline Pump Hose



In left photo are the two types of Scovill's gasoline pump couplings—the Male Coupling (left) and the Female Coupling (right).

Another of the Scovill-made prod-

ucts which has proven its superiority is the Scovill "570-H Coupling" which

has firmly established its position as a

servicing agent when you purchase

Couplings Carry "U.L." Seal

Recently Scovill was granted the use

of the "UL" seal on these couplings.

Ours are the first gas pump couplings to have been tested and given this seal.

It was given to us by the Underwriters'

Laboratories, a non-profit organization,

which is the recognized organization

for testing and setting standards for

materials and products used where life,

Laboratories is such that almost all in-

surance companies charge lower rates

when equipment used in a building

Before we were granted this seal, hose manufacturers had to label their

hose with their name and the UL seal

at 10-foot intervals. This is no longer

necessary as Underwriters' Laboratories

has ruled that it is now permissible

to put the required information on the

couplings only if they are to be per-

manently attached. With the elimina-

tion of this slow process of labeling,

hose manufacturers are able to turn out

Two Types Of 570-H Couplings

to both ends of the hose used on gas-

oline pumps. One end is attached to

the pump and the other to the nozzle.

Gasoline pump couplings come in two

types—the male and the female.

The 570-H Couplings are attached

The reputation of the Underwriters'

fire and casualty hazards exist.

bears their seal.

greater production.

The male is the most widely used style since most pump manufacturers equip their products with a female outlet which calls for a male coupling.

Some pump manufacturers, however,

Some pump manufacturers, however, equip their pumps with male-threaded connections. These pumps call for a female coupling on the hose.

Special Features

Special features which make Scovill's 570-H Couplings far superior to others are:—exclusive two-piece construction, full flow, internal expanding shank, streamlined appearance, light weight. Scovill has selected a tough brass

Scovill has selected a tough brass forging for the coupling body and a ductile copper alloy for the flow tube. Both parts are press-fitted and sweated together to form a safe and leakproof unit. This forged body is able to withstand rough usage and wear while the ductile flow tube readily withstands expansion without season cracking or splitting. This exclusive two-piece design, soundly engineered and well constructed, results in long, trouble-free

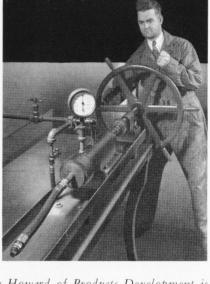
That part of the 570-H Coupling that grips the hose is much wider than other types of couplings on the mar-

IRA Horseshoe

The SERA team is now in first place with 38 wins and 10 losses. Platts Mills is in second place with 30-18.

Next night of play will be Wednesday, July 19.

Scovill men who are on the team are: Honyotski, Bandurski, Napolitano, Gilbert, Pace and Captain Morse.



Right:—George Howard of Products Development is subjecting a length of hose to a hydrostatic pressure test to establish the performance of our coupling.

ket and thus gives firm but gentle compression over a much broader area. The strongest possible grip without injuring the hose is assured. The hose will withstand repeated flexing without weakening the assembly.

Not only are 570-H Couplings built for durability and safety, but they are handsomely finished in a satin chromium plate which harmonizes with modern gasoline service stations.

Our gasoline pump couplings have been triple-tested for perfection. They were given special pressure, flexing and pull tests.

The pressure test proves that they hold beyond the bursting pressure of the hose; the flexing test proves that our coupling does not weaken the hose; the pull test proves that the Scovill coupling holds beyond the tensile strength of the hose.

Attaching Coupling To Hose

Hand and power operated expanders for attaching couplings to hose are made by Scovill and leased to hose manufacturers with instruction sheets and drawings, outlining the various operations.

By using the Scovill method of attaching couplings, a positive static connection is assured. Required by Underwriters' Laboratories, this is an important feature as it eliminates any possibility of static electricity for the safety of the motoring public.

The next time you stop at a service station for gas, take a look at the coupling attached to the hose which is used to fill your gas tank. Chances are it will be a Scovill 570-H Coupling — which proves the wide acceptance of our couplings.

Farewell Party For Philomena And Michele Giusto



Philomena and Michele Giusto, (first row, 4th and 5th from right), of Hot Forge were given a farewell party by their co-workers recently.

Mr. and Mrs. Giusto flew to Avellino, Italy to spend

their vacation with relatives. It's the first time back for either in twenty-five years. Last month, Michele had completed twenty-five years of continuous Scovill service and was presented the Certificate of Recognition and pin.

Life Out East

By Harry Shewbridge

I suppose by now everybody has re-covered from the long Fourth of July weekend. As for myself, I spent the four days with a Lake named George. (Too bad it wasn't Veronica.) Speaking of vacations, NEWT BARSTOW of Chucking Tool Room is back from Florida after two wonderful weeks in the land of sunshine.

You two gals probably are not aware of it, but the boys out this way are having quite a controversy over which is the better dressed—ESTHER (Charm Magazine) SULLIVAN or PAT (Vogue Magazine) MULLEN. ESTHER represents the A.S.M. Production Office and PAT the A.S.M. Sales. For my money, however, "TEXAS" STAN LUCAS with his gorgeous blue hat is the prettiest of all!

On the 5th floor, another part of the ASMD has been taken away with the loss of DAN GALVIN. His many friends miss him sincerely.

They tell us that 77 Prod. Office is losing its first string pitcher to the 96 Prod. League. MONTY WILLIAMS is being elevated to the 6th floor. Welcome to the Skyline Lounge, MONTY.

the Skyline Lounge, MONTY.

This week the spotlight turns on the Casting Shop Office. The folks there are anxious for us to point out that the world is now happier and heavier by 8½ pounds of GOSS boy. On June 29th, Mr. and Mrs. BUD GOSS did a repeat performance in the name of STUART TY-SEN, the second son in a happy family. Your fellow workers are as happy as you are about the whole thing, BUD. are about the whole thing, BUD.

Girls' Club News

By Muriel Ham

Vacation Notes

Our regular reporter, BARBARA GED-Our regular reporter, BARBARA GED-RAITIS, T.&K., is getting away from it all at Bantam Lake . . . BETTY AF-FELDT, Japan Room, is relaxing in the sunshine at Lake Quassapaug . . . JULIE PROULX, CTO, is motoring thru New Hampshire . . . JOSEPHINE BOMBACI, CTO, is at Ted Hilton's for two weeks . . . JEAN FITZGERALD and MARIE GUERRERA CTO are taking it easy at GUERRERA, CTO, are taking it easy at home—taking trips here and there with no special place in mind.

HELEN and CATHERINE BRICK, of B & F Prod., are on a three-week trip to California. Understand they are going to make a visit to movieland in Hollywood while out there . . ANN DUNPHY, No. Mill Office, is motoring thru the New England States and Canada . . . MARGARET FENSKE, Bulletin, is in Boston where she'll spend part of her vacation as a delegate at the National Secretaries Association Convention . . . RITA BYRON, Main Hospital, is back after two weeks of nothing to do.

Weddings, Engagements

NELLIE NORKUS, B&F Sales, was feted recently by her friends and associates in Sales and Production in honor of her marriage, July 8, to John Dumcius.

ANN HUELSTER, B&F Sales, started the July 4th celebration off with a bang—she received a beautiful diamond from CLYDE MYERS of Button Tool.

Stop, Look and Listen

Residents of the East End are cautioned to watch out for new drivers—B&F Sales has added two to the fold—ANN BRENNAN and DOT BERNIER. DOT is sporting a new Dodge and soon ANN will be around in a new Chevvy.

Speaking of cars—have you seen the beautiful Kelly green Buick convertible that JO CIANCIOLA is driving?

SPECIAL—Our hot dog roast at Woodtick is set for August 1st. We'll see you all then. Remember the date!

Record Attendance For Opening Day At SERA Kids' Day Camp



Classified Ads

FOR SALE

Miss Marie Freeman, and Dan Grasso.

Coldspot refrigerator, reasonable. Call 6-0103 after 4:00 p.m.

Mahogany Duncan-Phyfe dropleaf table and four matching chairs. \$50. Call 4-6007 after 6:00 p.m.

Three-piece living room set; kitchen set; coffee and end tables (matching); washing machine; lamps; radio and record player. Call 3-9152.

Electric heater; Florence oil heater; hotwater heater; dining room set. Call at 29 Eastwood Ave., 2nd floor, after 6:00

Cream and tan kitchen stove with oil burner, excellent condition. \$40. Call 3-2553 after 6:00 p.m. except Thursday.

Baby's high chair; Maple breakfast set with 6 chairs; Slightly used Cool-mar outside shades—one 7 ft. wide, one 5 ft. wide; Rollaway folding bed; Silex combination steam iron; G.E. electric roaster. Call 4-9484, mornings.

1937 Hudson 4-door sedan with R. & H. Good tires and excellent running condition. Call 6-0283.

Combination gas and coal Roper range with hot water front; new 30-gallon galvanized range boiler. Call Watertown 337 after 6 p.m.

Machinist's toolchest and tools, slightly used. Call 3-4215 after 3 p.m.

5 h.p. Evinrude outboard motor, \$60; maple table with 4 chairs in good condition, \$25; Albert contact printer, \$13; boy's high water fishing boots, size 6, \$4; ABC washing machine with electric pump, \$35; new Navy blue suit jacket, size 15, \$10. Call 6-0783 after 4 p.m.

WANTED TO BUY

Storm combination door, 28 x 83". Call

Gas stove in good condition. Call ext.

Wheel chair for adult, in good condition. Call Ext. 319.

RENT WANTED

Five or six rooms in any locality. Must move because of construction of new highway. Call 5-5807.

One or two rooms with kitchen for young couple with 4-yr. old son. Call 4-7312 evenings.

FOUND

Sum of money found outside of Dry Roll Hallway (49 Bldg. leading to 71 Bldg.) Call Ext. 345.

OTHER

Will trade a girl's bicycle 26" for a 22" or 24" girl's bicycle. Call 3-3962. Ride wanted from Hitchcock Lake to 71 Bldg., 7-3 shift. Call ext. 478.

IRA Standings

Golf League

Scovill's undefeated IRA Golf team is leading the Tournament which is being held at the East Mountain Golf Course. Team members are: Corrado, Jacobs, Sabis, Captain Kraft, Brislin.

Bocci League

The boys on the IRA Bocci team are proud to be leading the League with 7 wins and 2 losses. Chase men are in second place with 3 wins and 3 losses. Players on the team are: J. Campoli,

Captain Vellucci, Paoloni, Alisi, Cantino, Campoli, Battelli.

D. Galvin Succumbs

DANIEL GALVIN, ASMD, died on June 29, 1950.

Mr. Galvin had almost thirty-nine years of continuous Scovill service at the time of his death. Since 1937, he had served as a toolkeeper-supervisor

Woodtick Sets Attendance Record

Unseasonable weather has hampered somewhat the activities at Woodtick this season and yet a check of the records shows that the facilities at the Swimming and Recreation Area are desirable as the record high of attendance has been set this year - for week days and weekends.

The regular daily attendance has been heavy when weather permitted. For example: on Monday, June 26, there were 2100 people at the Area while on Monday, June 12, (when the weather was overcast and threatening) only 250 people were on hand.

The record for Sunday attendance was established on June 25 when over 3000 persons made use of the facilities at Woodtick. Setting a record for a weekend — the weekend of June 24-25 saw 5200 people in attendance.

Indications are that, with the cooperation of the weatherman, the attendance will hit a new high at Woodtick this summer.

Fishing Notes

By Jim Littlejohn

Don't forget the Rod & Gun Club fishing competition for members only at Woodtick on July 22. Warning, boys — TOM KAUKAS has entered, so look out!

FRANK HAUSER took a fishing trip to Vermont recently. Result—2 Bullheads . . . LES HART had better luck at Wood-Mouth Bass . . . Hear that White Perch are being caught at Lake Bantam. For information, see BILL OLIS, LEN BATES, FRED EHRHARDT or BOB FU-MIRE. BOB has a life-size drawing of a large one he caught.

Sorry — there are no pictures of this one but WALTER WOOD had a terrific struggle at Lake Quassapaug with a large Trout (or Sea Serpent). Creeping up behind the fish, he grabbed it with his bare hands (agin the law, WALTER). Anyone finding a Trout with W.W.'s finger marks on it will be rewarded. Better luck next time, WALTER!

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